

LABORATORY OF TREE-RING RESEARCH  
The University of Arizona  
Tucson, Arizona 85721 USA

**POLICY ON PROMOTION AND TENURE**  
**Tenure-Eligible Faculty**

1. Criteria

Policy governing appointments and promotion for tenure-eligible faculty in the Laboratory of Tree-Ring Research (LTRR) are based on the general standards of the scholarly community with due consideration given to the unique nature of the LTRR and the special requirements of the discipline of dendrochronology. The multidisciplinary scope of dendrochronology necessitates a faculty of unusually diverse backgrounds and interests.

The following criteria will be used in matters of promotion and tenure:

- ❑ Appointment of an Assistant Professor will be based mainly on the candidate's promise, adequate training, depth of knowledge in a particular specialty, and capacity to undertake high quality research and teaching. It is expected that Assistant Research Professors will initiate externally funded, relevant research programs and will regularly communicate their knowledge and findings through publications, presentations, and other forms of scientific communications.
- ❑ Promotion to or appointment at the Associate Professor level will require evidence of a substantial accomplishment in research and teaching combined with good performance in the service area, and clear indication of potential for future growth. Such an individual should be known at the state and national level for his or her particular expertise, and should have shown significant progress towards achieving international stature and should contribute to the departmental program in a significant fashion. .
- ❑ Promotion to full Professor rank recognizes the Associate Professor's stature as an international authority in their field, having accomplished highly creative research and effectively communicated the results, as well as their contributions to university, professional or related public affairs, and their excellence as a teacher. Such an individual must have achieved national and international recognition, should show evidence that this will continue and should bring distinction to the LTRR.

Participation in departmental, college or University affairs and involvement in professional organizations is encouraged at all faculty levels.

## 2. Procedures

The general procedures adopted are those determined by the University in the Handbook for Appointed Personnel (particularly UHAP sections 3.08, 3.11, 3.13 and 4), and agreed within the College of Science (College of Science Promotion and Tenure Guidelines).

The LTRR standing committee on Faculty Status will consist of all tenured professors who are members of the faculty of the Laboratory of Tree-Ring Research and nontenure eligible Research Professors.