

LABORATORY OF TREE-RING RESEARCH
The University of Arizona
Tucson, Arizona 85721 USA

POLICY ON PROMOTION
Nontenure-Eligible Faculty

1. Criteria

Policy governing appointments and promotion for nontenure-eligible faculty in the Laboratory of Tree-Ring Research (LTRR) is based on the general standards of the scholarly community with due consideration given to the unique nature of the LTRR and the special requirements of the discipline of dendrochronology. The multidisciplinary scope of dendrochronology necessitates a faculty of unusually diverse backgrounds and interests.

The specific titles for nontenure-eligible faculty in the LTRR are:

Assistant Research Professor
Associate Research Professor
Research Professor

The following criteria will be used in matters of appointment and promotion:

- Appointment of an Assistant Research Professor will be based mainly on the candidate's promise, adequate training, depth of knowledge in a particular specialty, and capacity to undertake high quality research. It is expected that Assistant Research Professors will initiate externally funded, relevant research programs and will regularly communicate their knowledge and findings through publications, presentations, and other forms of scientific communications. Contributions to LTRR's mission in teaching and service are encouraged. The actual amount of time spent on these endeavors will depend on agreement with the Director and as specified in faculty annual reports.
- Promotion to or appointment at the associate professor level will require evidence of substantial accomplishment in research and clear indication of potential for future growth. Such an individual should be known at the state and national level for his or her particular expertise, and show significant progress towards achieving international status and should contribute to the departmental program in a significant fashion. The amount of teaching and service will be determined in the same manner as described for Assistant Research Professors, and in granting promotion the accomplishments in these areas may be considered and weighted based on the percentage effort (as specified in annual reports) devoted to these endeavors..

- Promotion to full professor rank recognizes the Associate Research Professor's stature as a recognized international authority in their field, having accomplished highly creative research and effectively communicated the results, as well as their contributions to university, professional or related public affairs. Such an individual must have achieved national and international recognition through peer organizations and should bring distinction to the LTRR. As in the case of promotion from Assistant to Associate (described above), granting promotion to full Professor may consider accomplishments in teaching and service and will be weighted based on the percentage effort (as specified in annual reports) devoted to these endeavors.

2. Procedures

The process for appointments or for granting promotion of nontenure-eligible faculty in LTRR will substantially follow the same process established for tenure-eligible faculty by the University in the Handbook for Appointed Personnel (particularly UHAP sections 3.08, 3.11, 3.13 and 4), with the exceptions noted below.

The LTRR standing committee will review appointment or promotion packages. These materials will be of the same format and content as required for tenure-eligible faculty. The LTRR standing committee will make a recommendation to the Director of LTRR. The Director, the Dean of the College of Letters, Arts & Sciences, and the Provost will review and approve/disapprove the appointment or promotion.

The LTRR standing committee on Faculty Status will consist of all tenured professors who are members of the faculty of the Laboratory of Tree-Ring Research and non-tenure-eligible Research Professors.